



## WESTERN CARE ASSOCIATION

*“Western Care Association exists to empower people with a wide range of learning and associated disabilities in County Mayo to live full and satisfied lives as equal citizens.”  
.....Mission Statement*

# VACANCIES SOCIAL CARE LEADER/PIC x 2 POSTS

*Applications are invited for the following positions*

**1. BALLYHAUNIS - CONTRACT POST (MATERNITY & ASSOCIATED LEAVE )  
CIRCA 35 HOURS PER WEEK PLUS MAY REQUIRE SLEEP IN DUTY**

**2. KILKELLY/KILTIMAGH – PERMANENT POST  
39 HOURS PER WEEK**

## REFERENCE NUMBER 2019-24

We are seeking applications for two positions of Manager of residential services at Social Care Leader grade.

### **The manager will lead and manage the service and will be responsible for:**

- Ensuring a person centred approach to service delivery based on the priorities for each individual
- Ensuring each person supported receives a high quality safe service based on each person’s assessed needs
- Developing and building relationships with services users, families, advocates and the wider community
- The management, supervision, coaching and development of the staff team
- The implementation of policies and procedures
- Budget management
- Day to day management of health and safety within the services
- May involve working on roster and sleep in’s as required

### **Candidate Requirements:**

- Knowledge and experience of working with people with intellectual disabilities
- Experience of working in a designated centre, familiar with applicable regulations and a comprehensive working knowledge of the role of Person in Charge
- An appropriate 3<sup>rd</sup> level qualification in Social Care, or equivalent
- A minimum of 3 years management experience in the social care sector
- Relevant management qualification is necessary
- Demonstrated strong leadership and management skills
- Full clean driver’s license and use of / access to a car required
- All applicants will be subject to Irish Garda Vetting & Overseas Police Clearance (*where applicable*)

**Salary Scale:** Social Care Leader

***Further information available from Declan Sweeney, Head of Residential Services - Tel: 087-1889098***

**APPLICATIONS MUST BE MADE USING WESTERN CARE ASSOCIATION APPLICATION FORM**  
**Director of Human Resources, Western Care Association, John Moore Road, Castlebar, Co. Mayo**  
**Tel: (094) 9025133 Email: [HR@westerncare.com](mailto:HR@westerncare.com) Website: [www.westerncare.com](http://www.westerncare.com)**

**CLOSING DATE FOR RECEIPT OF APPLICATIONS IS FRIDAY MAY 24<sup>TH</sup>, 2019**  
**PLEASE QUOTE REFERENCE NUMBER ON APPLICATION**  
**Western Care Association is an equal opportunities employer**