



WESTERN CARE ASSOCIATION

“Western Care Association exists to empower people with a wide range of learning and associated disabilities in County Mayo to live full and satisfied lives as equal citizens.”Mission Statement

ADVERTISEMENT

Applications are invited for the following position

SOCIAL CARE LEADER **ST. JOHN’S DAY SERVICE, KILTIMAGH** *PERMANENT 39 HOURS PER WEEK*

REFERENCE NUMBER 2019-29

The manager will lead and manage the service and be responsible for:

- Ensuring a person centred approach to service delivery based on the priorities for each individual
- Ensuring each person supported receives a high quality, safe service, based on each person’s assessed needs
- Developing relationships with services users, families, advocates and the wider community
- Management, supervision, coaching and development of the staff team
- Day to day management of the services
- Delivering change to better meet the needs of persons who use the service
- The management, supervision, coaching and development of the staff team
- Implementation of policies and procedures
- Budget management
- Day to day management of the health and safety within the services
- Preparing the service for and ensuring compliance with the Standards for New Directions
- Driving a community facing agenda
- Driving an inclusion agenda
- Driving an equality agenda

Applicants must have:

- An appropriate 3rd level qualification in Social Care, or equivalent
- Relevant management qualification is desirable
- Relevant experience working in a management capacity including management of staff in a setting for people with disabilities, or other relevant management experience
- Flexibility to support people to achieve their goals during evenings or weekends if required
- A creative, positive ‘can do’ approach to problem solving
- Highly developed leadership and communication skills

- Drive, enthusiasm, and passion for delivering person centred solutions
- An understanding of the requirements of New Directions
- Practical IT skills
- Full driver's license and use/access to transportation
- All applicants will be subject to Irish Garda Vetting & Overseas Police Clearance (*where applicable*)

Salary Scale: Social Care Leader

Further information available as follows:

- *Anne Chambers, Regional Services Manager Tel: 087-2256694 until Friday May 24th, 2019*
- *Mary Forkan, Regional Services Manager on Tel: 087- 2582830 from Monday May 27th, 2019*

APPLICATIONS MUST BE MADE USING WESTERN CARE ASSOCIATION APPLICATION FORM

**Director of Human Resources, Western Care Association, John Moore Road, Castlebar, Co. Mayo
Tel: (094) 9025133 Email: HR@westerncare.com Website: www.westerncare.com**

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS MONDAY JUNE 3RD, 2019

PLEASE QUOTE REFERENCE NUMBER ON APPLICATION

Western Care Association is an equal opportunities employer